



**West Bengal State Electricity Transmission Co. Ltd.**  
**(A Govt. of West Bengal Enterprise)**

WBSETCL

**CORPORATE HR&A DEPARTMENT**

Registered Office: Vidyut Bhavan, Block-DJ, Sector-II, Bidhannagar, Kolkata-700091

**OFFICE ORDER NO. 511 /2020**

**Date: 04/09/2020**

The employees of the Company eligible to be promoted to the next level under Career Progression Scheme (CPS) in terms of the Promotion Policy, 2012, are required to appear before the Selection Committee, constituted for this purpose, for suitability test/interview, as being arranged centrally at Vidyut Bhavan. But, consequent upon pandemic situation throughout the state arising out of COVID-19 and also due to various safety restrictions, it is felt difficult to call the employees for appearing before the Selection Committee for the interview at Vidyut Bhavan to meet the requirements for promotion under CPS.

In the above premises, it is decided, therefore, to amend the existing provision of granting promotion under Career Progression Scheme (CPS) by doing away with the provision of conducting suitability test for promotion under CPS for eligible employees on partial modification of the provision 5 of Promotion Policy, 2012

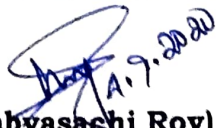
Accordingly, promotion of eligible employees under CPS shall be considered on securing at least 60% marks to qualify. In the scale of 100, marks shall be apportioned in the following manner: -

Sl No	Particulars	Marks allotted
1.	Attendance of 1(one) year prior to due date of promotion	25
2.	Performance Evaluation (Average of last 3 years)	75
<b>Total Marks</b>		<b>100</b>

This amendment in the promotion policy is made purely on temporary basis till January, 2021 or end of the pandemic, whichever is earlier.

All promotion under CPS under the Company shall be guided by the above temporary amended policy during the stipulated period. Service continuity and updated vigilance clearance may also be considered before final promotion.

This issues in terms of resolution passed by the Board of Directors on 11<sup>th</sup> August, 2020.

  
**(Sabyasachi Roy)**  
**Director (HR&A)**

**Memo No. Corp./HR&A/TCL/Office Order/3534**

**Date: 04/09/2020**

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  - i) **Area Office :-** Salt Lake / Kasba / Behala / Barasat / Berhampore / Krishnanagar / Chandannagar / Howrah / Bankura / Burdwan / Birbhum/ Tamluk / Haldia / Midnapore/ Purulia / Kharagpur / Alipurduar / Jalpaiguri / Siliguri / Raiganj / Malda Area Office, WBSETCL
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  - iv) **Communication Unit:-**Howrah / Siliguri / Durgapur, WBSETCL
  - v) **Field Zonal Office :-** Berhampore/Krishnanagar/Chinsurah/Malda ,WBSETCL
- 13) The Manager (HR&A)/Asstt. Manager (HR&A)/(F&A) / Jr. Manager (HR&A)/(F&A),O&M-I /O&M II / Procurement / Projects-I /Projects-II / Corporate / Testing H.Q / Salt Lake / Kasba / Behala / Barasat / Berhampore / Krishnanagar / Chandannagar / Howrah / Bankura / Burdwan / Birbhum/ Tamluk / Haldia / Midnapore/ Purulia / Kharagpur / Alipurduar / Jalpaiguri / Siliguri / Raiganj / Malda Area Office/ Arambag 400 KV / Durgapur 400 KV/Jeerat 400 KV / Kharagpur 400 KV /Gokarna 400 KV / New Chanditala 400 KV / SLDC , WBSETCL
- 14) The Asstt. Manager (Corp. Comm.), WBSETCL
- 15) The P.S. to Managing Director / Director (F&A) / Director (Projects) / Director (Operation), WBSETCL